Assessment for religious pluralism in the workplace

Begin with an assessment of how dominant Christian values permeate the institution:

1. How do they inform the vision, mission (note the Christian associations attached to these words) and goals? _____
   _____
   _____

2. How do they appear in the everyday culture of the organization such as in icons/pictures, comments, references? _____
   _____
   _____

3. How do they show up in people's attitudes and behavior? _____
   _____
   _____

4. How do they show up in the cultural environment? _____
   _____
   _____

5. How do assumptions about who is qualified, worthy and has leadership ability influence hiring, promotion and mentoring into leadership?
   _____
   _____

   How does the operation of the organization - its structure, programming, yearly calendar, relationship to the community, salaries and benefits or funding - reflect dominant Christian practices? _____
   _____
   _____

6. Are there negative attitudes, comments or judgments such as:
   - Muslims are fanatical and dangerous
   - Jews are shifty, dishonest and control everything
   - Atheists lack morals
   - Hindus, Buddhists and others are anti-science
   - Native Americans are primitive
   - People from other religious backgrounds are inferior immoral, too loud/too vibrant, quaint, exotic, erotic, suspicious, etc.
     _____

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7. Is there religious accommodation for those who are not Christian?
   _____
   _____

8. Is there staff religious diversity and training?
   _____
   _____

9. Are diverse holidays recognized and honored?
   _____
   _____

10. Is proselytizing prohibited?
    _____
    _____

11. What is the organization's relationship to the natural world and the environment, to indigenous peoples?
    _____
    _____

12. On whose land does it operate?
    _____
    _____

13. Others ….
    _____
    _____
    _____
    _____